



machCon GmbH is a moderately growing consulting firm that serves national and international large and medium-sized customers in a wide range of industries, particularly healthcare and life science industries, with their demanding quality and regulatory requirements. Our clients are loyal to us because of our unique skillsets and our ability to adapt to new work environments fast.

We are managing projects, analyzing businesses, and taking care of IT Security on highest levels and we offer trainings on complex subjects and targeted coaching's of managers.

Take this opportunity. We look forward to receiving your detailed application by e-mail to contact@machcon.ch.

We are looking for a
Change Management Consultant (m/f)

Key Responsibilities

- You support customer projects in Organizational Change Management (OCM).
 - You analyze the need for change in the company and lead change projects.
 - You guide the cultural change processes.
 - You develop plans regarding communication strategies, sponsor road-maps, trainings, and resistance-management.
 - You consult and coach teams within the project.
 - Stakeholder Management.
 - You support the customer in the definition of new functional roles and responsibilities.
 - You support existing customers with regard to the machCon GmbH consulting offer and are also involved in the acquisition of new projects in this context.
 - In addition, you will be responsible for the conceptual development of machCon GmbH's services / consulting services.
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Your Profile

- University degree in natural sciences or business.
 - At least 2 years of experience with change management, organizational development, and cultural change.
 - Good understanding of OCM techniques and tools.
 - Confident with project management techniques.
 - Experience with the regulated environment of the healthcare industry.
 - Enthusiastic about the digitalization of healthcare.
 - Proactive and outgoing personality, strategic and analytical mind, able to manage multiple tasks.
 - You share our values such as commitment, openness and integrity.
 - Fluent in English language; German language skills desired.
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We offer

- A diversified consulting activity in an interesting and international customer environment with strategically relevant customer projects.
- The opportunity to develop further and take on responsibility.
- A professional consulting environment together with a young, highly committed team in a moderately growing company.
- Above-average opportunities for further training, a performance-related salary, and extensive additional benefits.